# ScotiaFunds. Scotia U.S. Dividend Fund

# Annual Management Report of Fund Performance For the year ended December 31, 2023

This annual management report of fund performance contains financial highlights but does not contain the complete annual financial statements of the investment fund. You can get a copy of the annual financial statements at your request, and at no cost, by calling toll-free 1-800-268-9269, by writing to us at 1832 Asset Management L.P., 40 Temperance Street, 16th Floor, Toronto, ON, M5H 0B4 or by visiting our website at www.scotiafunds.com or SEDAR+ at www.sedarplus.com.

Securityholders may also contact us using one of these methods to request a copy of the investment fund's interim financial statements, proxy voting policies and procedures, proxy voting disclosure record or quarterly portfolio disclosure.

1832 Asset Management L.P. is the manager (the "Manager") of the fund. In this document, "we", "us", "our" and the "Manager" refer to 1832 Asset Management L.P. and the "Fund" refers to Scotia U.S. Dividend Fund.

The term "net asset value" or "net asset value per unit" in this document refers to the net asset value determined in accordance with Part 14 of National Instrument 81-106 – Investment Fund Continuous Disclosure ("National Instrument 81-106"); while the term "net assets" or "net assets per unit" refers to total equity or net assets attributable to unitholders of the Fund as determined in accordance with IFRS Accounting Standards.

### **Caution Regarding Forward-Looking Statements**

Certain portions of this report, including, but not limited to, "Recent Developments", may contain forward-looking statements about the Fund and the underlying funds, as applicable, including statements with respect to strategies, risks, expected performance events and conditions. Forward-looking statements include statements that are predictive in nature, that depend upon or refer to future events or conditions, or that include words such as "expects", "anticipates", "intends", "plans", "believes", "estimates", "projects" and similar forward-looking expressions or negative versions thereof.

In addition, any statement that may be made concerning future performance, strategies or prospects and possible future action by the Fund is also a forward-looking statement. Forward-looking statements are based on current expectations and projections about future general economic, political and relevant market factors, such as interest rates, foreign exchange rates, equity and capital markets, and the general business environment, in each case assuming no changes to applicable tax or other laws or government regulation. Expectations and projections about future events are inherently subject to, among other things, risks and uncertainties, some of which may be unforeseeable. Accordingly, current assumptions concerning future economic and other factors may prove to be incorrect at a future date. Forward-looking statements are not guarantees of future performance and actual results or events could differ materially from those expressed or implied in any forward-looking statements made by the Fund. Any number of important factors could contribute to these digressions, including, but not limited to, general economic, political and market factors in North America and internationally, such as interest and foreign exchange rates, global equity and capital markets, business competition, technological change, changes in government relations, unexpected judicial or regulatory proceedings and catastrophic events. We stress that the above mentioned list of important factors is not exhaustive. Some of these risks, uncertainties and other factors are described in the Fund's simplified prospectus, under the heading "Risk Factors".

We encourage you to consider these and other factors carefully before making any investment decisions. Forward-looking statements should not be unduly relied upon. Further, you should be aware of the fact that the Fund has no specific intention of updating any forward-looking statements whether as a result of new information, future events or otherwise, prior to the release of the next management report of fund performance, and that the forward-looking statements speak only to the date of this management report of fund performance.

## **Investment Objective and Strategies**

The Fund's investment objective aims to achieve a high level of total investment return, consisting of dividend income and capital gains. It invests primarily in equity securities of U.S. companies that pay, or may be expected to pay, dividends.

The portfolio adviser identifies companies with a consistent history of paying and/or growing dividends that offer good value and the potential for growth in their industry.

The portfolio adviser uses techniques such as fundamental analysis to assess growth potential and valuation. This means evaluating the financial condition, competitiveness, and management of each company, its industry and the overall economy.

The Fund may invest 10% of its assets in equity securities listed outside the U.S., including American depository receipts of companies domiciled outside of the U.S.

The Fund can invest up to 100% of its assets in foreign securities.

# Risk

The risks associated with investing in the Fund are as described in the simplified prospectus. There were no material changes to the Fund over its last completed financial year that affected the overall level of risk of the Fund.

# **Results of Operations**

For the year ended at December 31, 2023 (the "period"), the Series A units of the Fund generated a total return of 12.0%. Fund returns are reported net of all management fees and expenses for all series, unlike the returns of the Fund's benchmark, which is based on the performance of an index that does not pay fees or incur expenses. Returns for other series of the Fund will be similar to Series A with any difference in performance being primarily due to different management fees, operating expenses and other expenses that are applicable to that particular series. Please see the "Past Performance" section for the performance of the Fund's other series.

The Fund's broad-based benchmark, the S&P 500 Index (C\$) returned 23.6% during the same period. In accordance with National Instrument 81-106, we have included a comparison to this broad-based index to help you understand the Fund's performance relative to the general performance of the market.

The Fund underperformed the broad-based benchmark due in part to an underweight allocation to the Information Technology sector and an overweight allocation to the Materials sector. Security selection in the Financials sector was a key contributor to relative performance.

The U.S. equity market ended the 12-month period in positive territory as the S&P 500 Index (C\$) returned 23.6%.

In 2023, we saw the U.S. Federal Reserve (Fed) ease the foot off the accelerator and raised interest rates only four times this year versus seven interest rate hikes in 2022. The rate hikes over the last couple of years had a positive impact in taming inflation. Inflation fell from 6.4% at the start of the year to 3.1% in November, inching closer to the Fed's target rate of 2%.

The single most important factor standing in the way of lower inflation and hitting the Fed's target rate is shelter costs, which includes housing and rentals. Shelter inflation rose 6.5% in November and accounts for about 30% of the Consumer Price Index (CPI). CPI is used to measure inflation. Excluding shelter, inflation would have been just 1.4%, well below the Fed's 2% inflation target. Fed Chairman Powell indicated that the central bank was aware of the risk of keeping interest rates at restrictive levels for too long. Powell added, 'You wouldn't wait to get to 2% [inflation] to cut rates. It would be too late.'

Equity markets registered strong gains in the final quarter by expectations that interest rate cuts may be approaching in 2024. As such, the S&P 500 Index (C\$) returned 9.8% in the final quarter. The U.S. economic outlook has also brightened in recent months as healed supply chains and an influx of workers into the labour force are curbing wage and price increases without causing broad economic weakness.

Seven of the 11 GICS (Global Industry Classification Standard) sectors posted positive returns over the 12-month period. The best performing sectors were Information Technology, Communication Services and Consumer Discretionary. The worst performing sectors were Utilities, Energy and Consumer Staples.

Over the period, the U.S. dollar strengthened against the Japanese yen, while weakening against the Canadian dollar, Euro currency and British pound.

During the period, the weighting to the U.S. was increased while the allocation to Canada was maintained and cash was lowered. Geographically, the U.S. was a positive contributor to returns, while Canada was a slight detractor from performance. The U.S. had the greatest impact on performance. The sector exposure within the Fund is well-diversified, with Information Technology, Financials and Industrials representing the top allocations. Notable changes during the period included increases to Financials, while Materials holdings were lowered. Geographic and sector allocations are a by-product of the Portfolio Managers' bottom-up investment process.

At a sector level and on an absolute return basis, Information Technology and to a lesser extent Financials, Consumer Discretionary and Communication Services were the largest contributors to performance with Utilities and Energy holdings a detractor. Individual securities that were top contributors included Salesforce Incorporated, Microsoft Incorporated and Amazon.com Incorporated. Top detractors included NextEra Energy Incorporated, Estee Lauder Companies and Franco-Nevada Corporation.

The Fund's net asset value increased to \$401.7 million at December 31, 2023, from \$341.1 million at December 31, 2022. This change was composed of investment performance of \$41.9 million and net sales of \$18.7 million. The investment performance of the Fund includes income and expenses which vary year over year. The Fund's income and expenses changed compared to the previous year mainly as a result of fluctuations in average net assets, portfolio activity and changes in the Fund's income earning investments.

Certain series of the Fund, as applicable, may make distributions at a rate determined by the Manager from time to time. If the aggregate amount of distributions in such series exceeds the portion of net income and net realized capital gains allocated to such series, the excess will constitute a return of capital. The Manager does not believe that the return of capital distributions made by such series of the Fund have a meaningful impact on the Fund's ability to implement its investment strategy or to fulfill its investment objective.

# **Recent Developments**

There have been no recent developments that have affected, or are likely to materially affect the Fund.

## **Related Party Transactions**

The Manager is a wholly owned subsidiary of The Bank of Nova Scotia ("Scotiabank"). Scotiabank also owns, directly or indirectly, 100% of Scotia Securities Inc., a mutual fund dealer, and Scotia Capital Inc. (which includes ScotiaMcLeod and Scotia iTRADE), an investment dealer.

The Manager, on behalf of the Fund, may enter into transactions or arrangements with other members of Scotiabank or certain other

companies that are related or connected to the Manager (each a "related party"). All transactions between the Fund and the related parties are in the normal course of business and are carried out at arm's length terms.

The purpose of this section is to provide a brief description of any transaction involving the Fund and a related party.

#### Management Fees

The Manager is responsible for the day-to-day management and operations of the Fund. Certain series of the Fund pay the Manager a management fee for its services as described in the "Management Fee" section later in this document. The management fee is an annualized rate based on the net asset value of each series of the Fund, accrued daily and paid monthly.

#### Fixed Administration Fees and Fund Costs

The Manager pays the operating expenses of the Fund, other than Fund Costs, in exchange for the payment by the Fund of a fixed rate administration fee (the "Fixed Administration Fee") to the Manager with respect to each series of the Fund. The expenses charged to the Fund in respect of the Fixed Administration Fee are disclosed in the Fund's financial statements. The Fixed Administration Fee is equal to a specified percentage of the net asset value of a series, calculated and paid in the same manner as the management fees for the Fund. Further details about the Fixed Administration Fee can be found in the Fund's most recent simplified prospectus.

In addition, each series of the Fund is responsible for its proportionate share of certain operating expenses ("Fund Costs"). Further details about Fund Costs can be found in the Fund's most recent simplified prospectus.

The Manager, at its sole discretion, may waive or absorb a portion of a series' expenses. These waivers or absorptions may be terminated at any time without notice.

#### **Related Brokerage Commissions**

From time to time, the Fund may enter into portfolio securities transactions with Scotia Capital Inc. or other related dealers in whom Scotiabank has a significant interest (a "Related Broker"). These Related Brokers may earn commission or spreads on such transactions, which are made on terms and conditions that are comparable to transactions made with non-related brokers.

During the period, the Fund paid \$3,102 in commissions to Related Brokers.

#### **Distribution Services**

Certain registered dealers through which units of the Fund are distributed are related parties to the Fund and the Manager. The Manager may pay a trailing commission, which is negotiated with dealers, to dealers for their financial advisors in respect of the assets of their clients invested in securities of the Fund. The Manager, during the period, could also pay trailing commissions to dealers for securities purchased or held through discount brokerage accounts.

#### Other Fees

The Manager, or its affiliates, may earn fees and spreads in connection with various services provided to, or transactions with, the Fund, such as banking, custody, brokerage, foreign exchange or derivatives transactions. The Manager, or its affiliates, may earn a foreign exchange spread when unitholders switch between series of funds denominated in different currencies.

#### Independent Review Committee

The Manager has established an independent review committee (the "IRC") in accordance with National Instrument 81-107 – Independent Review Committee for Investment Funds ("NI 81-107") with a mandate to review and provide recommendations or approval, as required, on conflict of interest matters referred to it by the Manager on behalf of the Fund. The IRC is responsible for overseeing the Manager's decisions in situations where the Manager is faced with any present or perceived conflicts of interest, all in accordance with NI 81-107.

The IRC may also approve certain mergers between the Fund and other funds, and any change of the auditor of the Fund. Subject to any corporate and securities law requirements, no securityholder approval will be obtained in such circumstances, but you will be sent a written notice at least 60 days before the effective date of any such transaction or change of auditor. In certain circumstances, securityholder approval may be required to approve certain mergers.

The IRC has four members, Stephen J. Griggs (Chair), Steven Donald, Heather A. T. Hunter and Jennifer L. Witterick, each of whom is independent of the Manager.

The IRC prepares and files a report to the securityholders each fiscal year that describes the IRC and its activities for securityholders as well as contains a complete list of the standing instructions. These standing instructions enable the Manager to act in a particular conflict of interest matter on a continuing basis provided the Manager complies with its policies and procedures established to address that conflict of interest matter and reports periodically to the IRC on the matter. This report to the securityholders is available on the Manager's website or, at no cost, by contacting the Manager.

The compensation and other reasonable expenses of the IRC will be paid out of the assets of the Fund as well as out of the assets of the other investment funds for which the IRC may act as the independent review committee. Each member of the IRC receives an annual retainer of \$62,000 (\$77,000 for the Chair), plus expenses for each meeting. The fees and expenses, plus associated legal costs, are allocated among all of the funds managed by the Manager for which the IRC acts as the independent review committee in a manner that is considered by the Manager to be fair and reasonable. The main component of compensation is an annual retainer fee. Expenses of the IRC may include premiums for insurance coverage, travel expenses and reasonable out-of-pocket expenses. The Manager, in respect of the Fund, received the following standing instructions from the IRC with respect to related party transactions:

- Paying brokerage commissions and spreads to a related party for effecting security transactions on an agency and principal basis on behalf of the Fund;
- Purchases or sales of securities of an issuer from or to another investment fund managed by the Manager;
- Investments in the securities of issuers for which a related underwriter acted as an underwriter during the distribution of such securities and the 60-day period following the completion of such distribution;
- Executing foreign exchange transactions with a related party on behalf of the Fund;
- Purchases of securities of a related party;
- Entering into over-the-counter derivatives on behalf of the Fund with a related party;
- Outsourcing products and services to related parties which can be charged to the Fund;

- Acquisition of prohibited securities as defined by securities regulations;
- Trading in mortgages with a related party;
- Entering into a designated broker agreement with a related party; and
- Entering into a prime broker agreement with a related party.

The Manager is required to advise the IRC of any breach of a condition of the standing instructions. The standing instructions require, among other things, that the investment decision in respect to a related party transaction: (a) is made by the Manager free from any influence by an entity related to the Manager and without taking into account any consideration to any associate or affiliate of the Manager; (b) represents the business judgment of the Manager uninfluenced by considerations other than the best interests of the Fund; and (c) is made in compliance with the Manager's written policies and procedures. Transactions made by the Manager under the standing instructions are subsequently reviewed by the IRC to monitor compliance.

The Manager, in respect of the Fund, relied on IRC standing instructions regarding related party transactions during the period.

## **Financial Highlights**

The following tables show selected key financial information about each series of the Fund and are intended to help you understand the Fund's financial performance for the periods indicated. The information on the following tables is based on prescribed regulations and as a result, is not expected to add across due to the increase (decrease) in net assets from operations being based on average units outstanding during the period and all other numbers being based on actual units outstanding at the relevant point in time. Footnotes for the tables are found at the end of the Financial Highlights section.

| The Fund's Net Assets | per Unit (\$) <sup>(1)</sup> |
|-----------------------|------------------------------|
|-----------------------|------------------------------|

|                      |  |                  | Increase (decrease) from operations: |  |  | Distributions:   |  |                   |                          |                         |                                       |   |
|----------------------|--|------------------|--------------------------------------|--|--|--|--|-------------------|--------------------------|-------------------------|---------------------------------------|---|
| For the period ended | Net<br>Assets,<br>beginning<br>of period | Total<br>revenue | Total<br>expenses                    | Realized<br>gains<br>(losses)<br>for the<br>period | Unrealized<br>gains<br>(losses)<br>for the<br>period | Total<br>increase<br>(decrease)<br>from<br>operations <sup>(2)</sup> | From net<br>investment<br>income<br>(excluding<br>dividends) | From<br>dividends | From<br>capital<br>gains | Return<br>of<br>capital | Total<br>distributions <sup>(3)</sup> | Net<br>Assets,<br>end of<br>period <sup>(1)</sup> |
| Series A             |  |                  |                                      |  |  |  |  |                   |                          |                         |                                       |   |
| Dec. 31, 2023        | 24.45                                    | 0.49             | (0.56)                               | 0.73   | 2.28   | 2.94   | -  | -                 | _                        | -                       | -                                     | 27.39   |
| Dec. 31, 2022        | 27.45                                    | 0.43             | (0.53)                               | 0.26   | (3.10)   | (2.94)   | -  | -                 | _                        | -                       | -                                     | 24.45   |
| Dec. 31, 2021        | 22.08                                    | 0.33             | (0.52)                               | 0.99   | 4.62   | 5.42   | -  | -                 | _                        | -                       | -                                     | 27.45   |
| Dec. 31, 2020        | 19.40                                    | 0.38             | (0.43)                               | 0.04   | 2.65   | 2.64   | -  | -                 | -                        | -                       | -                                     | 22.08   |
| Dec. 31, 2019        | 16.07                                    | 0.33             | (0.39)                               | 0.08   | 3.26   | 3.28   | -  | -                 | -                        | -                       | -                                     | 19.40   |
| Series F             |  |                  |                                      |  |  |  |  |                   |                          |                         |                                       |   |
| Dec. 31, 2023        | 9.86                                     | 0.20             | (0.13)                               | 0.30   | 0.90   | 1.27   | -  | -                 | -                        | -                       | -                                     | 11.14   |
| Dec. 31, 2022*       | 10.00                                    | 0.15             | (0.10)                               | 0.10   | (0.52)   | (0.37)   | -  | -                 | -                        | -                       | -                                     | 9.86  |

\* The start date for Series F units was March 8.

(1) This information is derived from the Fund's audited annual financial statements. The net assets per unit presented in the financial statements may differ from the net asset value per unit. An explanation of these differences can be found in note 2 of the Fund's financial statements. The net asset value per unit at the end of the period is disclosed in Ratios and Supplemental Data.

(2) Net assets per unit and distributions per unit are based on the actual number of units outstanding for the relevant series at the relevant time. The increase (decrease) in net assets from operations per unit is based on the weighted average number of units outstanding over the period.

(3) Distributions were paid in cash or reinvested in additional units of the Fund.

#### **Ratios and Supplemental Data**

| As at         | Total net asset<br>value (000's) (\$) <sup>(1)</sup> | Number of units<br>outstanding <sup>(1)</sup> | Management<br>expense ratio<br>("MER") (%) <sup>(2)</sup> | MER before<br>waivers or<br>absorptions (%) <sup>(2)</sup> | Trading<br>expense ratio<br>("TER") (%) <sup>(3)</sup> | Portfolio turnover<br>rate (%) <sup>(4)</sup> | Net asset value<br>per unit (\$) <sup>(1)</sup> |
|---------------|--|---|---|--|--|---|---|
| Series A      |  |   |   |  |  |   |   |
| Dec. 31, 2023 | 391,576  | 14,297,671                                    | 1.93  | 1.93   | 0.01   | 9.21  | 27.39   |
| Dec. 31, 2022 | 333,606  | 13,641,947                                    | 1.91  | 1.91   | 0.01   | 7.09  | 24.45   |
| Dec. 31, 2021 | 358,140  | 13,045,759                                    | 1.91  | 1.91   | 0.02   | 18.75   | 27.45   |
| Dec. 31, 2020 | 233,223  | 10,561,657                                    | 1.92  | 1.92   | 0.03   | 33.08   | 22.08   |
| Dec. 31, 2019 | 186,103  | 9,593,920                                     | 1.91  | 1.91   | 0.03   | 22.30   | 19.40   |
| Series F      |  |   |   |  |  |   |   |
| Dec. 31, 2023 | 10,130   | 909,545                                       | 1.03  | 1.03   | 0.01   | 9.21  | 11.14   |
| Dec. 31, 2022 | 7,534  | 764,409                                       | 1.02  | 1.02   | 0.01   | 7.09  | 9.86  |

This information is provided as at the period end of the years shown.

(2) The management expense ratio is based on the total expenses (including sales tax, and excluding commissions and other portfolio transaction costs) of each series of the Fund and a proportional share of underlying funds' expenses (mutual funds, ETFs and closed-end funds), where applicable, for the stated period and is expressed as an annualized percentage of daily average net asset value during the period.

(3) The trading expense ratio represents total commissions and other portfolio transaction costs, short borrowing costs and interest on leverage of the Fund and the underlying funds, where applicable, expressed as an annualized percentage of daily average net asset value of the Fund during the period.

(4) The Fund's portfolio turnover rate indicates how actively the Fund's portfolio advisor manages its portfolio investments. A portfolio turnover rate of 100% is equivalent to the Fund buying and selling all of the securities in its portfolio once in the course of the period. The higher a fund's portfolio turnover rate in a period, the greater the trading costs payable by the fund in the period, and the greater the chance of an investor receiving taxable capital gains in the year. There is not necessarily a relationship between a high turnover rate and the performance of a fund.

#### **Management Fees**

The management fee is an annualized rate based on the net asset value of each series of the Fund, accrued daily and paid monthly. The management fees cover the costs of managing the Fund, arranging for investment analysis, recommendations and investment decision making for the Fund, arranging for distribution of the Fund, marketing and promotion of the Fund and providing or arranging for other services.

The breakdown of services received in consideration of management fees for each series, as a percentage of the management fees, are as follows:

|          | Management<br>fees<br>(%) | Dealer<br>compensation<br>(%) | Other <sup>†</sup><br>(%) |
|----------|---------------------------|-------------------------------|---------------------------|
| Series A | 1.50                      | 60.4                          | 39.6                      |
| Series F | 0.70                      | -                             | 100.0                     |

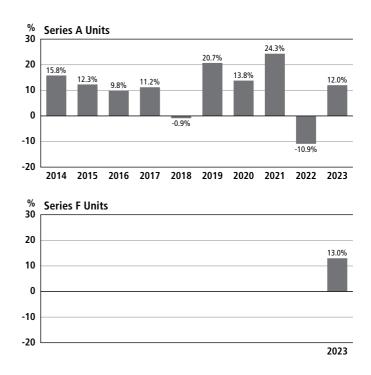
† Relates to all services provided by the Manager described above except dealer compensation.

#### Past Performance

The following shows the past performance for each series and will not necessarily indicate how the Fund will perform in the future. The information shown assumes that all distributions made by each series of the Fund in the periods shown were reinvested in additional units of the relevant series. In addition, the information does not take into account sales, redemption, distribution or other optional charges that would have reduced returns or performance.

#### Year-By-Year Returns

The following charts show the performance for each series of the Fund and illustrate how performance has varied from year to year. The charts show, in percentage terms, how much an investment held on the first day of each calendar year would have increased or decreased by the last day of each calendar year for that series.



#### **Annual Compound Returns**

The annual compound returns table below compares each series of the Fund's performance to one or more benchmarks. A benchmark is usually an index or a composite of more than one index. Fund returns are reported net of all management fees and expenses for all series, unlike the return of benchmarks which are based on the performance of an index that does not pay fees or incur expenses.

|                     |   |      | Three<br>Years |      |      | Since<br>Inception |
|---------------------|---|------|----------------|------|------|--------------------|
| Series A            | % | 12.0 | 7.4            | 11.3 | 10.4 | -                  |
| S&P 500 Index (C\$) | % | 23.6 | 11.4           | 15.0 | 14.5 | -                  |
| Series F            | % | 13.0 | -              | -    | -    | 6.1                |
| S&P 500 Index (C\$) | % | 23.6 | -              | -    | -    | 7.9                |

#### **Index Descriptions**

S&P 500 Index (C\$) – This index is a capitalization-weighted index designed to measure the performance of the broad U.S. economy through changes in the aggregate market value of 500 stocks representing all major industries.

A discussion of the performance of the Fund as compared to its benchmark(s) is found in the Results of Operations section of this report.

## **Summary of Investment Portfolio**

The Summary of Investment Portfolio may change due to ongoing portfolio transactions. A quarterly portfolio update is available to the investor at no cost by calling 1-800-268-9269, or by visiting www.scotiafunds.com, 60 days after quarter end, except for December 31, which is the calendar year end, when they are available after 90 days.

| By Industry                    | % of net asset value <sup>(1)</sup> |
|--------------------------------|-------------------------------------|
| Information Technology         | 18.3                                |
| Industrials                    | 15.7                                |
| Financials                     | 13.8                                |
| Materials                      | 11.9                                |
| Health Care                    | 10.9                                |
| Consumer Discretionary         | 7.3                                 |
| Energy                         | 4.6                                 |
| Communication Services         | 4.5                                 |
| Consumer Staples               | 4.4                                 |
| Utilities                      | 3.9                                 |
| Real Estate                    | 2.6                                 |
| Cash and Cash Equivalents      | 1.6                                 |
| Other Net Assets (Liabilities) | 0.5                                 |

#### **Top 25 Holdings**

| lssuer   | % of net asset value <sup>(1)</sup> |
|--|-------------------------------------|
| Microsoft Corporation                                | 4.1                                 |
| Canadian Pacific Railway Ltd.                        | 3.2                                 |
| Visa Inc., Class A                                   | 2.9                                 |
| Amazon.com Inc.                                      | 2.8                                 |
| Roper Technologies Inc.                              | 2.7                                 |
| JPMorgan Chase & Co.                                 | 2.7                                 |
| Taiwan Semiconductor Manufacturing Company Ltd. – Al | DR 2.7                              |
| Sherwin-Williams Company, The                        | 2.7                                 |
| Alphabet Inc., Class C                               | 2.6                                 |
| EOG Resources Inc.                                   | 2.6                                 |
| CME Group Inc.                                       | 2.5                                 |
| Danaher Corporation                                  | 2.4                                 |
| Progressive Corporation, The                         | 2.4                                 |
| Salesforce.com Inc.                                  | 2.4                                 |
| Apple Inc.   | 2.3                                 |
| Union Pacific Corporation                            | 2.3                                 |
| Costco Wholesale Corporation                         | 2.2                                 |
| Berkshire Hathaway Inc., Class B                     | 2.2                                 |
| Air Products and Chemicals Inc.                      | 2.1                                 |
| BlackRock Inc.                                       | 2.1                                 |
| DuPont de Nemours Inc.                               | 2.1                                 |
| Brookfield Infrastructure Partners LP                | 2.0                                 |
| Johnson & Johnson                                    | 2.0                                 |
| Republic Services Inc.                               | 2.0                                 |
| Accenture PLC, Class A                               | 2.0                                 |

(1) Based on the net asset value, therefore, weightings presented in the Schedule of Investments may differ from the ones disclosed above.